Few women find role models in IT
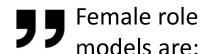
Relevant role models are individuals that we can identify with. Our study among women in IT in Norway shows that:

- ❖ Most women identify relevant role models among women, rather than among men
- ❖ Few women identify role models in fields of information technology
- ❖ Many women missed having female role models in IT
- ❖ Many found "substitute" role models from other fields, national politics or among networks of female friends

❞ Female role models are:

important as a door opener. [...] I think it makes things easier. It is not necessary, but it makes things easier

Read more

Read the full paper including the **model** reflecting a **lack of female role models in IT**

Reference

Corneliussen, H. G., Seddighi, G., & Dralega, C. A. (2019). *Women's Experience of Role Models in IT: Landmark women, substitutes, and supporters*. In Ø. Helgesen, E. Nesset, G. Mustafa, P. Rice, & R. Glavee-Geo (Eds.), *Modeller*: Universitetsforlaget. DOI: https://www.idunn.no/doi/10.18261/9788215034393-2019-18

Contact

Hilde G. Corneliussen, Research professor, Vestlandsforsking

hgc@vestforsk.no

https://www.vestforsk.no/