

Nordic Centre of Excellence on Women in Technology Driven Careers

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Is it a requirement for career development in ICT to work more than full-time?



Women navigating work-family responsibilities in fields of ICT

Family- friendly policies support women's participation in working life, but not necessarily their career development

Our study of women working in ICT in Norway shows that:

- Women feel "opting out" of career development even when they work full-time
- Women working more than full-time find solution for conflict in work-family responsibilities in private support rather than work-life balance policies
- Partners' predictable and less greedy work patterns enabled women to work more than full-time

Partners' support as key to women's careers:

JJ If it had been only me, it would not have worked out

Read more

Reference

Contact

Read the full paper available online with open access



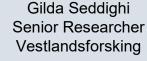
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